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~~Ans. Human resource department is established as a staff department to advise all other departments and the top management on human resource matters, within the human resource department the relations are of line type. Human resource manager is the head of the human resource department.~~

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Multiple Choice Question in Human Resource Management

Answer two questions – Section B is worth 60 marks (30 marks for each question) Question 1. Critically evaluate the role that performance management systems play in the delivery of SHRM. Discuss the main mechanisms used in PMS and explain the different options that can be used within them.

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