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Introducing change without some form of organizational theory design and change can result in devastation.

Dos & Don'ts: Organizational Theory Design and Change

Organizational theory is the sociological study of formal social organizations, such as businesses and bureaucracies, and their interrelationship with the environment in which they operate. It complements the studies of organizational behavior and human resource studies.

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organizational behavior most effectively 3. Discuss the way in which the design challenges discussed in Chapter 4 provide

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methods of control that substitute for the direct, personal control that managers provide and affect the design of the organizational hierarchy

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