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Principles of Management Mgmt 0221 Required Text: Principles of Management Authors: Charles Hill & Steven McShane ISBN: 978-0-07-353012-3 Professor: Gary Merlo I will expect discussions and assignments to be submitted on the appropriate due dates. This outline contains of special interest to students enrolled in Principles of Management, MGMT0221.

*Principles of Management*

Principles of Management (Hardcover) Published December 28th 2006 by Irwin/McGraw-Hill. Hardcover, 511 pages. Author (s): Charles W.L. Hill, Steven L. McShane. ISBN: 0073530123 (ISBN13: 9780073530123) Edition language:

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Course: Principles of Management is the introductory course taken by most undergraduate business majors. Almost every text/course is organized around the four functions of management: planning, leading, organizing, and controlling (PLOC). What makes the texts different are their approach to the subject (principles vs. OB focused) and their strengths of coverage (high/strategic vs. low level/applied/skills). The aim of this text is to show how the four functions interact.

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In their substantially revised Third Edition, McShane and Von Glinow continue the trailblazing innovations that made previous editions of Organizational Behavior recognized and adopted by the new generation of organizational behavior (OB) instructors. Acclaimed for its readability and presentation of current knowledge, this textbook's philosophy is that OB knowledge is for everyone, not just traditional managers. The new reality is that everyone -- sales representatives, production employees, physicians -- needs OB knowledge to successfully work in and around organizations. Organizational Behavior, 3rd Edition, is unparalleled in its ability to engage students by bringing cutting edge OB concepts closer to reality through the "theory-practice link" approach. McShane and Von Glinow help readers connect OB theories to emerging workplace realities through hundreds of fascinating real-life stories from across the United States and around the world. McShane/Von Glinow's Organizational Behavior 3rd Edition also continues to be the source of the hottest topics, such as: workaholism, virtual teams, corporate social responsibility, Schwartz's values model, innate drives theory, workplace emotions, executive coaching, guanxi, appreciative inquiry, social identity theory, workplace bullying, workplace justice, and much, much, more.

The Seventh Edition ofCanadian Organizational Behaviouris truly a "new and improved" McShane: new trim size, fresh new design, new co-author, reorganized table of contents, improved examples, and even enhanced readability.The McShane brand is known for its cutting edge research and scholarship, recognized for its "for Canadians, by Canadians" approach to content, and respected for its firm anchoring of Canadian material within a global context. No other OB book offers the kind of comprehensive coverage in such an accessible, readable format. Canadian Organizational Behaviour continues to lead the way as the most innovative OB text on the market. McShane was the first OB textbook to include topics such as workplace emotions, appreciative inquiry, social identity theory, future search events, virtual teams, workaholism, and emotional intelligence. The innovation continues in the seventh edition with new and expanded coverage of topics such as employee engagement, resilience, four-drive theory, blogs and wikis, psychological harassment, learning orientation, Schwartz's values model, and separating socioemotional from constructive conflict.The pedagogical features have been completely overhauled to speak to new and emerging topics in OB worldwide, including the opening vignettes, the photo essays in each chapter, and many of the end-of-chapter exercises and end-of-part cases.

Workplace training and education have increasingly been seen as pivotal factors in improving the abilities, skills and competitiveness of industry, and the aim of the Management Charter Initiative (MCI), was to improve managers' practical competency in line with this. Under the MCL qualification was gained by proving managerial competence in work related tasks, rather than by studying for a theoretical, educational qualification such as an MBA or degree. This book provides a welcome and comprehensive analysis of the MCI within the context of modern management development. It emphasizes the benefits of linking management development with organizational strategy, and includes: \* up-to-date analysis of how management development can be measured \* the first comprehensive assessment of the impact of using Management Standards \* practical illustrations with sixteen in-depth case studies of contemporary organizations. This revealing book is endorsed by the MCI and includes a foreword by Professor Tom Cannon, whose leadership spearheaded and developed the MCI itself.

A recent study revealed that only 21 percent of workers feel engaged and truly committed to their company's success and goals. They don't know how their work connects to their company's goals or understand how they can help achieve them. Leaders have failed to fully engage workers in the development and execution of their company's mission and goals, and ultimately its journey toward success. Too often, employees are over-managed and under-led. Jude Rake, a business leader with more than 35 years of experience leading high-performance teams, shows how servant leaders—those who serve employees by giving them what they need to fully engage and commit to achieving the company's goals—use nine proven principles to succeed: Grow leaders and difference makers, not just followers. Build and orchestrate high-performance teams more powerful than the sum of their parts. Focus the organization on strategic priorities, simplify operations, and accelerate progress. Champion the people who purchase and use your products and services. Cultivate a performance-based culture of innovation. Communicate relentlessly. See the world through the eyes of others. Be the model you want emulated. Coach people to achieve more than they thought possible. The Bridge to Growth details how to use these principles to elevate workforce engagement, collaboration, innovation, and accountability to build a bridge from strategy to exceptional execution and results.

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